



CHANDIGARH INTERNATIONAL AIRPORT LIMITED

No. CHIAL/HR/RN-1/2026 (R)

Date: 16th January, 2026

RECRUITMENT NOTIFICATION (REVISED) No. 1/2026
FOR THE HIRING OF EXECUTIVES AND MANAGERS ACROSS
DEPARTMENTS ON FIXED TERM CONTRACT BASIS

Chandigarh International Airport Ltd. (CHIAL) is a Joint Venture company of Airports Authority of India, Government of Punjab and Government of Haryana to operate and maintain Chandigarh International Airport.

CHIAL invites application for the post of Executives and Managers across departments on Fixed-Term Contract Basis for a period of 3 years, extendable by 2 years on satisfactory job performance and requirement. The selected candidates will be posted at Chandigarh International Airport Limited, Mohali/Chandigarh.

Name of Posts	No. of Posts	Date & Time	Mode of Interview	Station
Executive (Security)	1	Date and time of the interview shall be notified at a later stage to shortlisted candidates only	In Person or VC	Shaheed Bhagat Singh International Airport, Chandigarh
Executive (Commercial)	2			
Executive (IT)	2			
Executive (Civil Engineer)	2			
Executive (Electrical Engineer)	2			
Executive (HR)	1			
Manager (Finance)	1			
Manager (Facility)	1			

AGE LIMIT

- The maximum age limit for the post is 32 years for Executive-Level position and 35 years for Manager-Level position as on 15.02.2026.

REMUNERATION

- The Consolidated Salary shall be ₹ 60,000 for Executive-Level position and ₹ 70,000 for Manager-Level position, subject to an annual increment of 5%. This excludes the employer's

contribution to the Provident Fund. The basic salary used for calculating the Provident Fund shall be ₹25,000.

CONTRACT APPOINTMENT

- The Contract Appointment will be for 3 years, **extendable by 2 years on satisfactory job performance and requirement**, on purely temporary basis.
- The Contract of Appointment may be terminated by either side by giving **90 days' notice** or by paying the contractual remuneration of three months in lieu of notice period.

QUALIFICATIONS

Designation (FTC)	Qualifications
Executive (Security)	Graduation with MBA and BASIC AVSEC Certified and 1-year experience in Aviation Security
Executive (Commercial)	(i) Graduate and full-time regular MBA of 2 years duration with Marketing specialization. OR (ii) Full-time regular Bachelor's Degree in Engineering.
Executive (IT)	(i) Full-time regular Bachelor's Degree in Engg./Technical in Computer Science/Computer Engineering/IT/Electronics (ii) Full-time regular Masters in Computer Application (MCA).
Executive (Civil Engineer)	Full-time regular Bachelor's Degree in Engg./Tech. in Civil.
Executive (Electrical Engineer)	Full-time Regular Bachelor's Degree in Electrical Engineering
Executive (HR)	Graduate and full-time regular MBA or equivalent (2 years duration) with specialization in HRM/HRD/PM&IR/Labour Welfare.
Manager (Finance)	B. Com with ICWA/CA/MBA full-time regular (2 years duration) with specialization in Finance.
Manager (Facility)	(i) Graduate in Science and full-time regular MBA of 2 years duration. OR (ii) Full-time regular Bachelor's Degree in Engineering.

EXPERIENCE

- The Candidate should have at least **1-year experience for Executive-Level position and 3 years' experience for Manager-Level position in relevant field.**

CONDITIONS

- The applicant must ensure that he/she fulfills all eligibility criteria as on **15.02.2026** and that the particulars furnished in the application are correct in all respects. At any stage of the selection process, if any information furnished or testimonials attached/provided are found to be

incorrect/false or the candidate is found not meeting the eligibility criteria prescribed, the candidature is liable to be rejected and, if engaged, engagement shall be terminated without notice or assigning any reason thereof.

- Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to engagement/selection, shall be considered as **disqualification**.
- The decision of CHIAL Management regarding eligibility criteria, acceptance or rejection of applications, mode of selection, etc., shall be final and binding on all candidates. Merely fulfilling the minimum qualifications/requirements does not confer any right on candidates to be called for interview/selection process. No correspondence shall be entertained from candidates found ineligible or not called for interview/selection process.
- CHIAL reserves the right to modify/alter/restrict/enlarge/cancel the engagement/selection process (in part or full), if need so arises, without issuing any notice or assigning any reason whatsoever. The decision of CHIAL Management shall be final and no appeal shall be entertained in this regard.
- CHIAL will not bear any liability on account of service bond/salary/leave salary/pension contribution, etc., if any, of previous employment of any candidate working in Central/State Government/Autonomous Body/Public Sector Undertaking.
- Selected candidates may be deputed in any department of the Company and will have to perform all screening and allied services, including operational duties, as per requirement of the Company.
- Selected candidates shall bear the cost of **Pre-Engagement Medical Examination(s)**.
- For the selection process/joining, **no reimbursement** towards **TA/DA** shall be admissible.
- Candidates will have to furnish **Police Verification Certificate** at the time of joining or a copy of the **Passport (not more than 5 years old)**.
- On receipt of applications, scrutiny/preliminary verification of the application/data shall be carried out by CHIAL to ascertain eligibility.
- In the event the selected candidate desires to terminate the contractual appointment, **90 days' notice** is mandatory or payment of **three (3) months' salary** in lieu of the notice period.
- **Announcements:** All further announcements/details pertaining to this process shall be published on CHIAL authorized website www.chial.org from time to time.

SELECTION

- Shortlisted candidates will be called for interview, for which a separate date to be informed to the candidates in due course, on the email to be provided by the candidate in his/her application form.
- Selection will be done by a Committee, to be constituted by the Competent Authority.

- The selected candidate shall also have to assist the senior officer(s) of CHIAL, in addition to his/her normal duties.
- Management reserves the right to assess fitness or otherwise of the candidate selected.

HOW TO APPLY

- Candidates meeting the eligibility criteria as on 15.02.2026 are advised to send their duly filled application form latest by 15.02.2026 to the “**HOD (HR), Chandigarh International Airport Limited, New Civil Air Terminal, Jhurheri, Mohali, Punjab-140306**” along with:
 1. Demand Draft of Rs. 500/- in favour of “**CHANDIGARH INTERNATIONAL AIRPORT LIMITED**” payable at **CHANDIGARH**.
 2. Self- attested copies of experience certificate(s).
 3. Self- attested copies of acquired educational/professional qualification certificate.
 4. 2 Passport-size Photographs
- Candidates should have a valid personal e-mail ID & Mobile No. and must ensure that it is active during the entire recruitment process. Application sequence number, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
- The Candidate can download the Application Form from www.chial.org

MISCELLANEOUS

- Shortlisted candidates, who will be called for interview, should bring a copy of their submitted application form and all the relevant certificates/testimonial, in originals, for verification purposes only. Non-bringing of original documents for verification purposes, will lead to rejection of candidature at any stage during the process of recruitment.
- Candidate must specifically indicate the percentage of marks obtained [calculated to the nearest two decimals] in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA/DGPA/CPI etc. is awarded, the same shall be converted into percentage in terms of conversion norms of University in this regard. Candidate will have to produce the equivalence certificate / document issued by the University / Institution evidencing equivalent percentage of marks, when called for documents verification.
- During document verification, the candidate will have to produce Original certificates along with proof of identity and one set of self-attested photocopies of all the Certificates. If the identity of the candidate is not verified and doubtful or he/she is not able to produce the requisite documents or there is mismatch of information in the documents, his/her candidature will be rejected.
- CHIAL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.

VENUE, TIME & DATE OF INTERVIEW

- Venue, Time and Date of Interview for the posts of Executives and Managers will be

informed shortly/separately via email only. CHIAL cannot be held responsible by the applicant for filling wrong email ID in his/her Application Format.

LASTDATE

- The last date for submitting/sending the Application Form at the above-mentioned email is 15th February, 2026.

Disclaimer: In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings are detected even after appointment, his/her services are liable to be terminated. Decisions of CHIAL in all matters regarding eligibility and selection shall be final and binding on all candidates. No representation or correspondence will be entertained by CHIAL in this regard.

HOD (HR)
For Chief Executive Officer
Chandigarh International Airport Limited



Chandigarh International Airport Limited

Paste Self attested
Recent passport size
photograph

APPLICATION FOR THE POST OF EXECUTIVES AND MANAGERS ACROSS DEPARTMENTS ON FIXED TERM CONTRACT BASIS

Last Date: 15-02-2026

Name of the Post applied: _____

All fields are mandatory. Please read the detailed advertisement posted on the CHIAL Website prior to filling up the form.

1	Name (IN BLOCK LETTERS)	
2	Gender	
3	Father's Name	
4	Mother's Name	
5	Date of Birth & Age as on 15.02.2026	
6	State of Domicile and Nationality	
7	Email Id	

All correspondence to the candidates will be made via e-mail on the e - mail ID provided by the candidate in the application form only. No other method of communication will be adopted.

7(a)	Contact/Current Residential Address	Permanent Address
8	Contact Number(s)	
9	Details of Demand Draft	DD No. _____ Issuing Branch _____ Date of Issue _____

10. EDUCATIONAL QUALIFICATION: (Academic and Professional: 10th standard onwards)

Name of Qualification with specialization (if applicable)	Institution/ University	Nature of the Course (Full Time/ Part Time/Correspondence)	Duration of the Course	Subjects / Specification	Class / Division	Month & Year of Passing
(1)	(2)	(3)	(4)	(5)	(6)	(7)

(Note: Please give full & complete information)

11. Present Salary (if any): _____

12. If selected, how soon can you join?_____

13. No. of years of Post Professional Qualification Experience you possess (in completed years):
_____Years (as on 15.02.2026) in Company(ies)

14. Professional Experience from the First Job/ Rank onwards to Current Job/ Rank (chronological order): (use separate sheets, if required) (Along with Certificates)

S. N.	Designation / Rank	Organization/ company	Central Govt/ PSU/ Private	Period of working		Gross Pay	Reasons for Leaving
				From (dd/mm/yy)	To (dd/mm/yy)		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

(Note: Please give complete details for the experience profile like Date, Month & Year)

I hereby declare that the above statements are true and complete to the best of my knowledge and belief. I understand that in the event the information is found to be false or incorrect, my candidature/appointment may be considered as cancelled/terminated without any notice.

Place:

Signature of the Candidate

Date:

Note: The candidate is required to fill up all the columns. In the event of failure to enclose/ fill up the aforesaid details, the application form will be summarily rejected.